

# NEWS AND RESOURCES

## Career Corner

### Overseas Outstanding Young Talents Program of China

School of Earth Sciences and Engineering  
Nanjing University, Nanjing, Jiangsu, China

**Closing Date:** 14 April 2024



School of Earth Sciences and Engineering  
Nanjing University Xianlin Camups

#### About the School

[The School of Earth Sciences and Engineering at Nanjing University](#) (NJU) is a renowned center for geological research and talent cultivation with international recognition. Founded in 1921 by Mr. Zhu Kezhen, as one of the oldest and most prestigious geological departments in China, it consists of more than 150 staff members, including six Academicians of the Chinese Academy of Science and approximately 50 national high-level talents. The development of the school relies on the dedication of generations of faculty and students, and the recruitment of high-level young talents is crucial for building a strong academic community.

#### What we offer

The annual salary starts at 800,000 RMB (inclusive of the basic salary and comprehensive subsidy) from the university. Exceptionally outstanding talents may receive additional compensation. Qualified individuals can receive additional funding from the "Zijin Scholar" talent fund, with a minimum of 600,000 RMB in extra allowances within the first 3 years of their initial appointment. Personnel in relevant fields can serve part-time at Suzhou National Laboratory, undertake major projects, and enjoy the benefits of part-time personnel. Other benefits, such as housing subsidy, start-up funding and education for children and medical insurance, are also included.

#### About the requirements

1) Comply with the laws and regulations of the People's Republic of China, possess good scientific ethics, and

consciously practice the spirit of scientists in the new era.

2) Born on or after January 1, 1984.

3) Hold a doctoral degree in natural sciences, engineering, or related fields.

4) After obtaining a doctoral degree, generally have more than 36 months of continuous work experience in overseas universities, research institutions, or R&D section of corporates by April 15, 2024. For those who have obtained a doctoral degree overseas and have outstanding achievements, the work experience requirement may be relaxed accordingly.

5) Applicants have not returned to full-time work in China or have returned to China after January 1, 2023.

6) After receiving the funding notification, the awardee must resign from overseas work and work full-time in China for at least 3 years.

#### About the application

Application materials, including full curriculum vita, written statement of educational, work experience, and major academic achievements, should be submitted electronically to Ms Jing Yao <[yaojing@nju.edu.cn](mailto:yaojing@nju.edu.cn)>. The NJU School of Earth Sciences and Engineering will provide one-on-one consultation service for communication and guidance.

#### Equality Diversity and Inclusion

The NJU School of Earth Sciences and Engineering is an equal opportunities employer that does not discriminate with respect to employment, admission or access to university facilities, programs or activities on the basis of race, creed, color, religion, disability, marital status, partnership status, gender, sex, sexual orientation, citizenship or ethnic origin. This is an internationally focused research opportunity but the successful applicant will be expected to live and work in Nanjing, China. While a knowledge of the Mandarin Chinese language would be helpful, it is not required for the successful prosecution and completion of the work envisioned, including student supervision and teaching.



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